



social and systems work by Bessie

Trauma-informed | Neuroaffirming | Systems-informed

Strengthening systems, services and programs in complex environments

I offer targeted organisational support for services seeking to strengthen quality, safety, workforce capability, and long-term sustainability. My work bridges policy, practice, and lived experience, supporting organisations to deliver services that are ethical, responsive, and grounded in real-world complexity.

Grant Submission Writing and Strategic Funding Advice

- Full grant writing
- Review and refinement
- Strategic alignment
- Strengthening outcomes and evaluation

Systems Review and Improvement

- Policy, workflow and process improvement
- Alignment with legislation and frameworks
- Service integration and efficiency
- Trauma-informed system design

Change Management

- Supporting organisational growth and transition
- Stakeholder alignment and communication
- Embedding new processes and models
- Workforce capability and readiness

Professional Advice

- Strategic, evidence-informed consultation
- Systems and program insight
- Practice and policy alignment

Guidance and Capacity Building

- Program design and development
- Implementation frameworks
- Operational guidance
- Evaluation and continuous improvement

Reflective Practice & Supervision

- Supporting practitioners and teams
- Ethical decision-making
- Sustainable, high-quality practice

Contact

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[Linkedin](#)

www.instagram.com/socialworkbybessie/



About Bessie

I am an experienced senior leader with over a decade of experience across family violence, community services, and State and Commonwealth

government systems. My background includes program design, workforce development, policy implementation, and leadership across community services and government-funded programs. I bring a unique combination of clinical insight, systems expertise, and strategic thinking to organisational work.

*Supporting individuals
and systems to build
capacity, safety and
meaningful change*